



FAQ'S: VACCINATION PLAN

10 March 2021

Q1. *Will the vaccine give me immunity from the virus?*

- A. The vaccine won't give you immunity from COVID, but it will help your body to defend against it. For instance, when they say a vaccine is "95% effective," it means that you can still catch the virus, but you will have a very small chance of getting seriously ill from it.¹

Q2. *If I get vaccinated, will I still have to wear a mask and adhere to social distancing?*

- A. While many experts agree that vaccinated people may be able to contract the virus, they don't know yet if they would become contagious and spread the virus. This is why we must continue with our safety protocols including wearing masks, social distancing and complying with travel restrictions.²

Q3. *Are Westgate Team Members required to get vaccinated?*

- A. While we strongly encourage Team Members to get vaccinated for their own safety as well as that of their families, friends, fellow Team Members, guests and our communities, we want to be respectful of individual objections so vaccinations are not mandatory.

Q4. *Will Westgate pay me for getting vaccinated?*

- A. Yes. Westgate is offering both pay and incentives to Team Members who get vaccinated. The pay consists of 4 hours for each dose administered plus an additional 4 hours if work time is missed due to any side effects. In addition, Team Members will be allowed to fly commercial air within the contiguous U.S. upon proof of vaccination and adherence to WestgateCares protocols and related policies. (See Q9 below for more about air travel.)

Q5. *Should I get vaccinated if I've already had the COVID virus?*

- A. Yes, because you can catch the virus again and become contagious even though you may not have any symptoms at all.³

Q6. *Is there any risk to getting vaccinated?*

- A. The side effects are minimal and, with rare exceptions, any symptoms are mild and dissipate within 24 hours.⁴ Also, over 50 million vaccines have been given in the U.S. with very few serious side effects.⁵ In the research trials, none of the people who received a vaccine were either hospitalized or died because of it. The greater risk is not getting vaccinated as COVID has killed 15 times as many Americans as an average flu season.⁶

Q7. *How long will I have to wait to get vaccinated?*

- A. The lines are getting shorter as vaccines become more readily available. In Orlando, the federally run vaccine site at Valencia College's west campus opened Wednesday (March 3rd) with modest lines. Also, the newly approved Johnson & Johnson shot will arrive soon. Furthermore, teachers, bus drivers and other staff at K-12 schools can now get vaccinated (regardless of age) at major retailers in Florida, including Publix, Walmart and CVS stores.⁷

Q8. *Can I get vaccinated if I'm under 60 years old?*

- A. In Florida, effective March 15, 2021 you can get vaccinated if you're under 60 years old only if you have certain preexisting conditions, such as diabetes, asthma or cancer and if your doctor certifies that you are extremely vulnerable to COVID. Also, teachers, bus drivers and other staff at K-12 schools can now get vaccinated (regardless of age) at major retailers in Florida, including Publix, Walmart and CVS stores.

Q9. *Can I get approval to travel on a commercial airplane if I get vaccinated?*

- A. While the U.S. Centers for Disease Control and Prevention (CDC) recommends against nonessential travel, Westgate Team Members are now allowed to travel within the contiguous U.S. on commercial airplanes provided they have been vaccinated for the COVID-19 virus, adhere to WestgateCares safety protocols and properly wear an N95 mask to protect against airborne particles in flight and in airports. N95 masks for Team Members and traveling family members are available from Westgate Team Member Services. International travel is not permitted at this time.

¹ <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/keythingstoknow.html>

² <https://www.nytimes.com/2020/12/08/health/covid-vaccine-mask.html>

³ https://www.cdc.gov/coronavirus/2019-ncov/vaccines/facts.html?CDC_AA_refVal=https%3A%2F%2Fwww.cdc.gov%2Fcoronavirus%2F2019-ncov%2Fvaccines%2Fvaccine-benefits%2Ffacts.html

⁴ <https://www.hopkinsmedicine.org/health/conditions-and-diseases/coronavirus/is-the-covid19-vaccine-safe>

⁵ <https://www.aamc.org/news-insights/6-myths-about-covid-19-vaccines-debunked>

⁶ <https://www.hopkinsmedicine.org/health/conditions-and-diseases/coronavirus/coronavirus-disease-2019-vs-the-flu>

⁷ <https://floridahealthcovid19.gov/vaccines/vaccine-locator/>

⁸ <https://www.post-gazette.com/news/insight/2021/01/03/Can-employers-demand-proof-of-COVID-19-vaccinations/stories/202101030013>